

Highlights

- According to Texas Education Agency (TEA) Accountability results for the 2008-2009 school year, CISD has 11 "Exemplary" and 3 "Recognized" campuses, earning the district an overall rating of "Recognized."
- Based on the 2008-2009 Academic Excellence Indicator System (AEIS) report, 10 Gold Performance Acknowledgements were awarded by TEA for high achievement in the areas of: Attendance, AP/IB Test Results, College Admissions, College-Ready Graduates, Commended Math, Commended Social Studies, Commended Reading/ English Language Arts (ELA), Commended Writing, Texas Success Initiative (TSI) ELA, and TSI Math.
- The Texas Education and Business Coalition (TBEC) named six Coppell ISD campuses to the 2009 Honor Roll with Coppell High School having the largest student population of any school on the list and it was one of only five non-magnet high schools to make the list. Other campuses named include Coppell Middle Schools North and West, and Denton Creek, Lakeside and Wilson Elementary schools.
- Offering students more learning options is an ongoing focus of CISD through opportunities such as: a "choice" high school, New Tech High @ Coppell, which opened fall 2008 as the district's 21st century, project-based learning environment, and the International Baccalaureate (IB) program added fall 2009 at Coppell High School.
- U.S. News & World Report named Coppell High School one of the top schools in the country, awarding them the silver medal (12/09). Only 3.5% of high schools in Texas (50 schools) received a gold or silver medal.

Welcome to Coppell ISD

Coppell is ranked among "The Best Places to Live in Dallas" ("D" magazine 7/08).

Close to DFW Airport and surrounded by major roadways, Coppell sits in the ideal Dallas Metroplex location.



Coppell has something for everyone:

- Safe Neighborhoods and Schools
- Family-centered and Faith-filled
- Robust, Vibrant, Diverse Community
- Active Community Involvement in Schools

Within minutes of . . .

- Dallas and Fort Worth Metropolitan Areas
- Parks, Healthclubs, Recreation Facilities
- Excellent Medical and Research Centers
- Area Colleges and Universities
- Music, Visual Arts and Entertainment
- Museums
- Professional Sports
- Theme Parks
- Fine Dining
- World Renowned Shopping

We are looking for an innovative, energetic, diverse team of applicants. For an application or recruiting information browse www.coppellisd.com or contact us by mail or phone.

CISD Human Resources Department
 200 S. Denton Tap Road, Coppell, Texas 75019
 214.496.6039 fax: 214.496.6046 www.coppellisd.com



COPPELL INDEPENDENT SCHOOL DISTRICT

We want you on our team!



CISD is a community of visionary leaders and life long learners.



challenging

constructivist

community

collaborative

vision

Mission

The mission of the Coppell Independent School District, as a committed and proven leader in educational excellence, is to ensure our learners achieve personal success, develop strong moral character, and become dynamic leaders and global citizens with a zeal for service by engaging each individual through innovative learning experiences led by a visionary staff and progressive community.



*Dr. Jeff Turner
Superintendent of Schools*

“Coppell ISD has earned the reputation of being a progressive and academically focused learning leader across the state and on the national level. Our rigorous curriculum, a wide array of programming options, the variety of educational environments from which to choose, exposure to skills considered critical for success in the 21st century, and the support of our parents and community are all contributing components. Take a look around and I think you will understand why I believe it is an exciting time to be in public education and especially in Coppell schools.”
—Dr. Turner, Superintendent

*Published by the CISD Department of Communications & Public Relations
Vonita White Administration Bldg., 200 S. Denton Tap Rd., Coppell, Texas
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We Invest in Our Teachers

Coppell ISD is an ever changing, ever growing community. This growth affords us the challenge of recruiting and retaining a highly qualified and diverse professional staff. We want CISD to be your “home,” so come and join us!

- Competitive Teacher Salary and Benefits
Beginning Teacher Salary:
 - Bachelor’s Degree \$46,370 (2009-2010)
 - Master’s Degree \$1,200 Stipend
- Employees’ Children May Attend CISD Schools
- On-site Professional Development and Professional Learning Communities
- CISD Mentor Program
- Administrative Academy
- Teacher-driven Curriculum Development
- Cutting-edge Technology in the Classroom
- Employee Recognition Program (Great Educators Matter)
- Comprehensive Health Package
 - CISD Sick Bank
 - Five Local Sick Days
 - Employee Attendance Bonus
 - Employer Paid Life Insurance
- State-of-the-art Facilities
- Technology Matching-funds Program
- Community Support (Partners In Education Program)
- Coppell ISD Education Foundation - an organization which raises funds for innovative teaching grants and recognition activities

Instructional Excellence

Collaborating with an incredibly talented instructional staff, the curriculum department focuses on research-based instructional best practices and works to provide a rigorous curriculum designed to ensure innovative, customized learning opportunities for all students.

“In this district, the curriculum team works in lock step with our campus administrators, teaching teams, parents, and the community to ensure each student receives the maximum benefit from their educational experiences in the Coppell school system.”
—Melody Paschall, Asst. Superintendent for Curriculum & Instruction

CISD Curriculum Cornerstones:

- TEKS Aligned Curriculum
- Differentiated Instruction
- Technology Integration
- Thinking Maps (K-12)
- Guided Inquiry for Science – Foss Kits (K-5)
- Guided Reading (K-5)
- Read 180® (4-12)
- Write Traits® (6-12)
- Literacy Coaches (K-12)
- Professional Learning Communities
- Multi-sensory Teaching Approach (MTA)
- Gifted & Talented Offerings in All Subject Areas
- Continuum of Intervention Services
- Top 10 Pre-AP/AP Programs in Metroplex
- Expansive Dual Credit Offerings/Senior Scholars Program
- Highly Demanding Career & Technology Education Pathways
- Award Winning Fine Arts and Athletics
- IB World School
- Data-driven Instruction
- Concept-based Curriculum
- Growth-model Assessments for ELA and Math (2-8)
- Reading/Writing Across the Curriculum

