

CISD Strategic Plan Specific Results Timeline

Specific Result	Person Responsible	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Strategy 1: We will effectively deliver a rigorous and relevant curriculum using technology, assessment data and other effective instructional strategies to engage all learners in meaningful learning experiences.						
1. Communicate district assessment plan to parents and teachers and report outcomes individually to parents and collectively to stakeholders.	Joy Smartt Elementary Director	*				
2. Expand district educational and business partnerships with the local and global community.	Debbie Gauntt Transition/Dyslexia Coordinator	*	*			
2A. Integrate 21 st century learning skills within the district.	Teresa Tate Social Studies/ESL Director	*	*			
3. Implement a system or systems to assess appropriate skills in categories such as critical thinking, goal setting, problem solving, organization/time management, cooperation, communication/presentation.	Kay Neuse Mathematics Director		*			
4. Assess individual student growth over time, in addition to static/moment-in-time assessment.	Monica Uphoff Assessment Director	*	*			
5. Ensure assessment tools provide relevant data that drives classroom instruction and continue to be the best choice for the district.	Monica Uphoff Assessment Director	*				
6. Provide CISD teachers and administrators with training of effectively using data and assessment tools	Montie Parker Secondary Special Education Director	*	*			
7. Expand opportunities for student choice (elementary/secondary) in meaningful learning experiences.	Linda Cook Science Director		*			
8. Increase connections between real world experiences and authentic classroom instruction.	Michelle King Staff Development Director	*				

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9. We will implement measurable indicators of the highest levels of academic excellence at middle school and elementary schools. Establish a measureable elementary and middle school personal project as an end of year comprehensive assessment that reflects individual growth.	Todd Kettler Advanced Academics Director	*	*			
10. Increase by 33% the number of middle school and high school student s enrolled in advanced academic offerings and taking standardized tests of college readiness such as ACT Explore and ACT Plan.	Todd Kettler Advanced Academics Director	*				
11. Increase by 33% participation in enriching academic activities, including competitions, which stimulate intellectual growth in areas of interest at all levels.	Mechelle Bryson School Improvement Director	*				
12. Provide K-12 diverse experiences and opportunities through differentiated instruction to generate student awareness of personal interests for self empowerment and pursuit of personal passions while engaging in their own learning.	Jill Haltom English/Language Arts/Reading Director	*	*			
Strategy 2: We will identify CISD character traits to be integrated throughout the district and develop means to assess student demonstration of those traits.						
1. Promote the development and demonstration of positive character traits including, but not limited to, Courage, Trustworthiness, Integrity, Respect & Courtesy, Responsibility, Fairness, Caring, Good Citizenship, School Pride consistent with the terms of the Texas Education Code Section 29.906.	Debra Hart Student Service Director	*				
2. Establish a list of research-based character education resources.	Juanell Isaac Elementary Special Education Director	*				
3. Embed character education within the CISD Curriculum in order to reach all students.	Donna Carpenter Service Learning /CTE Coordinator	*	*			
4. Embed the assessment of character traits into existing grading practices.	Linda Cook Science Director	*				

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5. Provide staff development on character education.	Michelle King Staff Development Director	*				
6. Establish a system for teacher recognition of students who consistently demonstrate positive character traits.	Kay Neuse Mathematics Director		*			
7. Form a district/community partnership that encourages the demonstration of character traits.	Debbie Gauntt Transition/Dyslexia Coordinator		*			
Strategy 3: We will increase efficiency in the district operations and educational delivery system through the use of technology, and further develop business and community partnerships in order to best achieve our mission and objectives.						
1. Establish a method for all stakeholders to obtain appropriate skills needed to be effective consumers and producers of information.	Jill Haltom English/Language Arts/Reading Director	*	*			
2. Increase CISD staff's level of technology integration expertise (proficiencies) through a differentiated staff development program that addresses 21 st Century technology skills.	Michelle King Staff Development Director	*				
3. Expand the Career and Technology courses within CISD to provide additional opportunities to the entire student population	Donna Carpenter Service Learning /CTE Coordinator	*				
4. Create a system for providing online learning opportunities for all stakeholders, which incorporates such tools as a video portal solution for parents, online professional development resources for staff members, distance learning and partnerships for dual credit opportunities for students.	Mechelle Bryson School Improvement Director	*	*			
5. Ensure the availability of resources necessary for students to create digital portfolios, and utilize communication tools such as wikis, blogs, and social networking.	Chad Branum Technology Director	*				
6. Develop a green IT strategy and promote green initiatives to reduce energy costs and appropriately manage electronic waste.	Chad Branum Technology Director	*				

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7. Enhance the Coppell ISD communication system to provide district staff, parents, community members and business partners with secure, effective and efficient communication via a reliable and dynamic infrastructure.	Chad Branum Technology Director	*				
8. Provide an adequate and equitable infrastructure, through an appropriate replacement schedule, to meet the instructional and technological needs of all staff and students.	Chad Branum Technology Director	*				

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