



WHEREAS, current events have enhanced the need for communities and leaders to stand in solidarity against the murder of unarmed Black men and women by declaring that the lives of Black students and Black people in our community matter; and

WHEREAS, The mission of Coppell ISD is “Working together, we are committed to creating profound learning experiences for each child, while nurturing meaningful relationships, to positively impact our world;” and

WHEREAS, The core values of Coppell ISD are:

- We value collective engagement that positively impacts the lives of our children and our world.
- We value great teaching because we believe it is the key to deep learning.
- We value authentic relationships. When we invest in each other we learn and flourish.
- We value each individual’s contribution because success can be different for everyone; and

WHEREAS, The national crisis of racism has been reflected in both recent and historical events highlighting the injustice and discrimination that is pervasive throughout our culture particularly as it relates to the Black community; and

WHEREAS, We have gathered community feedback through our Strategic Design process from community stakeholders over the last several years, including parents/guardians, community members, and students on how to improve the educational experiences of all of our learners, however, there is more work to be done; and

WHEREAS, The Coppell ISD Board of Trustees embraces the diversity of our students and families and the rich language and cultural assets they bring to our district and strongly supports and encourages the participation of all parents/guardians and families in our schools; and

WHEREAS, The Coppell ISD Board of Trustees is committed to providing a high-quality education to all students regardless of their race, ethnicity, national origin, language, religion, sexual orientation, gender, gender identity, disability, or socioeconomic status; and

WHEREAS, The Coppell ISD Board of Trustees is committed to providing a learning environment that facilitates the physical safety and emotional well-being of each student; and

WHEREAS, Coppell ISD administration and employees take responsibility for actions, decisions, and statements that impact the education community and the public; and

WHEREAS, The Coppell ISD Board of Trustees has adopted policies that prohibit discrimination, including harassment, against any student on any basis protected by law that creates an intimidating, threatening, hostile, or offensive educational environment (FFH(LOCAL)); and

WHEREAS, Coppell ISD is committed to change in order to truly live our mission and core values; and

NOW, THEREFORE, BE IT RESOLVED, the Board declares that the lives of Black students and our Black community members matter. We as a Board are, therefore, committed to continue to address systemic racism towards ethnically diverse students and will continue to prioritize and target their academic achievements; and

RESOLVED FURTHER, Coppell ISD will continue to engage all stakeholders specifically our Black students and families through our Strength in Unity committee; and

RESOLVED FURTHER, Coppell ISD will continue to establish equity policies and procedures that guide budgetary processes, operations and student programming; and

RESOLVED FURTHER, Coppell ISD will establish procedures that requires all new employees and to participate in diversity and inclusion training like unconscious bias training; and

RESOLVED FURTHER, Coppell ISD will continue to provide diversity and inclusion training like unconscious bias training for current staff and will ensure that all employees regularly participate; and

RESOLVED FURTHER, Coppell ISD will continue to provide diversity and inclusion training like unconscious bias training for all Board of Trustees members and will ensure that they regularly participate; and

RESOLVED FURTHER, Coppell ISD will implement additional structures to increase student voices and specifically collect input regarding issues related to racial equity; and

RESOLVED FURTHER, Coppell ISD will advance equitable student-centered learning by providing cultural connections to curriculum; and

RESOLVED FURTHER, Coppell ISD will continue to implement a social and emotional learning curriculum that emphasize wellness and anti-racism as key factors of student and staff success; and

RESOLVED FURTHER, Coppell ISD will prioritize resources and training to ensure high levels of inclusion for students with disabilities; and

RESOLVED FURTHER, Coppell ISD will enhance the process for receiving and addressing student and family concerns around reported racial discrimination; and

RESOLVED FURTHER, Coppell ISD is committed to ongoing conversations and dialogue about racial equality and diversity inclusion that leads to meaningful actions within our district community.

PASSED AND APPROVED on this 22nd day of June 2020.

By: Thom Hulme, President, CISD Board of Trustees

By: David Caviness, Vice President, CISD Board of Trustees

By: Nichole Bentley, Secretary, CISD Board of Trustees

By: Manish Sethi, Member, CISD Board of Trustees

By: Anthony Hill, Member, CISD Board of Trustees

By: Tracy Fisher, Member, CISD Board of Trustees

By: Leigh Walker, Member, CISD Board of Trustees