

SAFETY PROGRAM/RISK MANAGEMENT
EMERGENCY PLANS

CKC
(REGULATION)

Firearms Purpose	<p>The District adopted the following provisions regarding firearms to address concerns about effective and timely response to emergency situations at a District school, including invasion of a school by an armed outsider; a hostage situation; actions of a student who is armed and poses a direct threat of physical harm to himself, herself, or others; and similar circumstances.</p>
Authorization	<p>The Board may authorize specific District employees to possess certain firearms at school and at school-sponsored or school-related events, to the extent allowed by law.</p> <p>Each specifically authorized employee shall be approved by a separate action of the Board. The Superintendent shall issue written authorization to each approved employee. Any duties performed by an employee will follow policy CKC(Local).</p> <p>The authorization for a specific employee to possess a firearm shall be automatically revoked if the employee is placed on administrative leave or separates from employment with the District, regardless of the reason.</p> <p>Employee participation in this safety program shall be voluntary and shall not be a requirement for any position of employment with the District. The weapon can be either concealed or open carry while on school property. No additional pay or stipend is given to an employee who is armed.</p>
Credentials	<p>Only a District employee who maintains a current license to carry a handgun, in accordance with Texas state law, or is otherwise lawfully authorized to carry a firearm shall be eligible for authorization to possess a firearm on District property. Previous experience and training in law enforcement is required.</p>
Training	<p>Each District employee that is authorized to possess a firearm on District property shall complete a full-day of training annually, target training at least twice annually and any other training as directed by the Superintendent. Ongoing district-wide emergency response and active shooter trainings, use of force scenarios and exercises will be conducted throughout the school year.</p>
Permitted Gun Type and Ammunition	<p>Only District-approved gun and ammunition shall be permitted in firearms authorized for use. The firearm used shall be a Glock Model 21 .45 caliber. Only frangible ammunition designed to have reduced ricochet hazard will be permitted on school property. The District will provide the ammunition for training and a bullet proof vest.</p>