

**Assignment of
Relatives**

An employee's assignment in the District will not place the individual in the direct line of supervision of a member of his or her own family who is related by blood (consanguinity) within the third degree or by marriage (affinity) within the second degree.

An employee will not be assigned to a campus or department where a family member who is related by blood (consanguinity) within the third degree or by marriage (affinity) within the second degree is assigned.

[See DBE(LEGAL)]

The provisions above will not apply to an employee hired prior to the beginning of the 2020–2021 school year and assigned to a position where a relative's assignment is on the same campus or in the same department as long as the employees remain in the same positions. If either employee takes a new position with the District, the provisions above will apply.

Teaching positions that are unique or hard to fill subject areas may be granted an exception by the Superintendent or designee depending on the District's need in those instructional areas.

Employees who become related by marriage and whose current assignments will place them on the same campus or in the same department must report the new circumstances to the appropriate administrator or supervisor as soon as possible. The reassignment of one of the employees affected will be made with the least possible disruption to the instructional program and District operations.