

**2022-2023 Administrative-Professional Pay Plan
Coppell ISD**

4.00%

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	Raise
101						
	Dietician	216	Daily \$214.00	\$256.29	\$298.57	10.25
	Buyer	226	216 Days 46,224	55,358	64,492	2,214.32
			226 Days 48,364	57,921	67,478	2,316.84
102						
	Assistant Director of Facilities & Maintenance	226	Daily \$273.92	\$328.05	\$382.18	13.12
	Benefits Manager	226	216 Days 59,167	70,858	82,550	2,834.33
	Coordinator of Child Nutrition	216	226 Days 61,906	74,139	86,372	2,965.55
	Payroll Manager	226				
	Staff Accountant	226				
103						
	Accounting Manager	226	Daily \$323.23	\$387.10	\$450.96	15.48
	Assistant Principal ES	204	197 Days 63,676	76,258	88,840	3,050.32
	Assistant Principal ES/Victory Place	204	204 Days 65,939	78,968	91,997	3,158.71
	Athletic Trainer	197	211 Days 68,201	81,677	95,153	3,267.10
	Campus Testing Coordinator	197	226 Days 73,050	87,484	101,918	3,499.35
	Counselor - Support	204				
	Counselor Elementary School	197				
	Counselor High School	211, 226				
	Counselor Middle School	197, 211				
	Educational Diagnostician	197				
	Head Band Director	211				
	Licensed Specialist in School Psychology (LSSP)	197				
	Occupational Therapist (OT)	197				
	Physical Therapist (PT)	197				
	Specialist Assistive Technology	197				
	Specialist Intervention Services	204				
	Specialist Transition	197				
	Speech Language Pathologist (SLP)	197				
104						
	Assistant Principal MS	211	Daily \$342.63	\$410.33	\$478.03	16.41
	Coordinator of Assessment & Accountability	226	204 Days 69,896	83,707	97,518	3,348.26
	Coordinator of Campus Athletics	226	211 Days 72,294	86,579	100,864	3,463.16
	Coordinator of Counseling and Social Emotional Learning	204	216 Days 74,007	88,631	103,254	3,545.22
	Coordinator of Digital Learning	226	226 Days 77,433	92,734	108,034	3,709.35
	Coordinator of Fine Arts	226				
	Coordinator of Health Services	204				
	Coordinator of Intervention Services	216				
	Coordinator of Library Services	204				
	Coordinator of Safety & Security	216				
105						
	Associate Principal HS	226	Daily \$383.73	\$459.56	\$535.39	18.38
	Assistant Principal HS	216	216 Days 82,887	99,266	115,645	3,970.64
	Director of Accountability, Assessment & MTTs	226	226 Days 86,724	103,862	120,999	4,154.46
	Director of Accounting	226				
	Director of Communications	226				
	Director of Career and Technical Education	226				
	Director of Early Intervention	226				
	Director of ESL & Bilingual	226				
	Director of Facilities & Maintenance	226				
	Director of Federal & State Programs	226				
	Director of Language & Literacy	226				
	Director of Mathematics	226				

Director of Professional Learning	226
Director of Purchasing	226
Director of Science & PE	226
Director of Social Studies & LOTE	226
Director of Student & Staff Services	226

106		Daily	\$406.76	\$487.14	\$567.52	19.49
Director of Child Nutrition	226	216 Days	87,860	105,222	122,585	4,208.90
Principal Alternative School	216	226 Days	91,928	110,094	128,260	4,403.75
Principal Elementary School	216					

107		Daily	\$463.72	\$555.34	\$646.97	22.21
Principal 9th Grade Campus	226	216 Days	100,163	119,954	139,746	4,798.17
Principal Middle School	216	226 Days	104,800	125,508	146,216	5,020.31
Principal New Tech High @ Coppell	216					

108		Daily	\$500.37	\$588.66	\$676.96	23.55
Executive Director of Human Resources	226	226 Days	113,083	133,038	152,992	5,321.50
Executive Director of Instructional Leadership	226					
Executive Director of Intervention Services	226					

109		Daily	\$530.38	\$623.98	\$717.57	24.96
Director of Athletics	226	226 Days	119,866	141,019	162,172	5,640.76
Principal Coppell High School	226					

110		Daily	\$647.06	\$761.26	\$875.45	30.45
Assistant Superintendent for Administrative Services	226	226 Days	146,237	172,044	197,851	6,881.75
Assistant Superintendent for Curriculum & Instruction	226					
Chief Communications Officer	226					
Chief Financial Officer	226					
Chief Operations Officer	226					