

**2022-2023 Clerical-Paraprofessional Pay Plan
Coppell ISD**

4.00%

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	Raise	
201							
	Aide CM/Inclusion/Resource	187	Hourly	\$15.61	\$19.05	\$22.48	0.76
	Aide Elementary Campus	187	187 Days	23,357	28,495	33,632	1,139.79
	Aide ESL	187					
	Security Attendant	187					
202							
	Aide Active Learning	187	Hourly	\$17.11	\$20.86	\$24.61	0.83
	Aide Early Childhood	187	187 Days	25,596	31,209	36,822	1,248.37
	Aide ISS	187	197 Days	26,965	32,878	38,791	1,315.13
	Aide Library	187					
	Aide Middle School Campus	187					
	Aide Nurse	187					
	Aide Office Bilingual	187					
	Aide Personal & Academic Growth	187					
	Aide Practical Academics	187					
	Aide Structured Learning	187					
	Aide Transitional Pathways	187					
	Attendance Clerk, CHS	187					
	Receptionist High School	197					
	Receptionist Middle School	197					
203							
	Clerk Data Entry High School	226	Hourly	\$18.30	\$22.32	\$26.34	0.89
	Clerk Data Entry Middle School	211	197 Days	28,839	35,172	41,506	1,406.90
	Receptionist Administration Building	226	211 Days	30,889	37,672	44,455	1,506.88
	Receptionist & Records Clerk at Brock	211	226 Days	33,084	40,350	47,616	1,614.00
	Registrar 9th Grade Campus	226					
	Secretary Counselor	197, 211					
	Secretary to High School Assistant Principals	211					
204							
	Clerk Accounts Payable	226	Hourly	\$19.58	\$23.88	\$28.17	0.96
	Registrar High School	226	204 Days	31,955	38,965	45,975	1,558.61
	Secretary to Administrative Services	226	211 Days	33,052	40,302	47,553	1,612.09
	Secretary to Curriculum & Instruction	226	216 Days	33,835	41,257	48,680	1,650.29
	Secretary High School Finance	226	226 Days	35,401	43,167	50,933	1,726.69
	Secretary to Principal Elementary School	211					
	Secretary to Principal Middle School	216					
	Student Attendance & Residency Officer	204					
205							
	Clerk Payroll & Attendance	226	Hourly	\$20.94	\$25.55	\$30.15	1.02
	Communications & Community Engagement Specialist	226	216 Days	36,191	44,145	52,099	1,765.79
	General Service Manager	226	226 Days	37,866	46,189	54,511	1,847.54
	Human Resources Specialist	226					
	Secretary for Maintenance Department	226					
	Secretary for Athletics & Fine Arts	226					
	Secretary for Intervention Services	226					
	Secretary to Principal High School	216, 226					
	Substitute & Leave Specialist	226					
	Textbook, Records Retention, & Fixed Assets Specialist	226					
206							
	Aide Color Guard	187	Hourly	\$22.41	\$27.33	\$32.25	1.09
	Aide Percussion	187	187 Days	33,525	40,886	48,248	1,635.46
	Secretary for Child Nutrition Department	216	216 Days	38,724	47,227	55,730	1,889.08
	Secretary for Administrative Services	226	226 Days	40,517	49,414	58,310	1,976.54
	Secretary for Intervention Services	226					
	Secretary for Technology Department	226					

207		Hourly	\$27.31	\$32.53	\$37.75	1.30
Sec to Asst. Superintendent for Administrative Service & Exec Dir of HR	226	226 Days	49,376	58,811	68,245	2,352.43
Sec to Asst. Superintendent for C&I & Executive Dir. of Instructional Leadership	226					
Sec to Chief Operations Officer & Chief Financial Officer	226					
208		Hourly	\$32.78	\$39.04	\$45.29	1.56
Business & Human Resources Compensation Analyst	226	226 Days	59,274	70,580	81,886	2,823.21
Certification Specialist	226					
Secretary to the Superintendent	226					
209		Hourly	\$36.72	\$43.72	\$50.72	1.75
PEIMS & Workers Compensation Specialist	226	226 Days	66,391	79,051	91,710	3,162.02