

2019-20 Clerical-Paraprofessional Pay Plan

Coppell ISD

7/25/19 10:44

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum	Raise
201			Hourly	\$14.93	\$18.21	\$21.50	\$0.55
	Instructional Aide (ESL, Inclusion, Resource, CM)	187	187 Days	22,332	27,249	32,165	817
	Office Aide	187	197 Days	23,527	28,706	33,885	861
	Office Clerk, MS	197					
	PE Aide	187					
	Security Attendant	187					
202			Hourly	\$16.36	\$19.95	\$23.53	\$0.60
	Aide - Active Learning	187	187 Days	24,475	29,838	35,201	895
	Aide - ISS	187	197 Days	25,783	31,434	37,084	943
	Aide - Early Childhood	187					
	Aide - PAG	187					
	Aide - Practical Academics	187					
	Aide - Structured Learning	187					
	Aide-Transitional Pathways	187					
	Library Aide	187, 197					
	Nurse Aide	187					
	Office Aide - Bilingual	197					
	Receptionist, Campus	187, 197					
203			Hourly	\$17.49	\$21.34	\$25.18	\$0.64
	Aide - Nurse LVN	187	187 Days	26,170	31,919	37,667	958
	Attendance Clerk	197	197 Days	27,569	33,626	39,682	1,009
	Data Entry, HS	226	211 Days	29,529	36,015	42,502	1,080
	Data Entry, MS	211	226 Days	31,628	38,576	45,523	1,157
	Receptionist, Administration	226	230 Days	32,188	39,258	46,329	1,178
	Secretary, Counselor	197, 211					
	Secretary, HS Asst Principal/Associate Principal	211, 226					
	Student Attendance & Residency Officer	197					
204			Hourly	\$18.72	\$22.83	\$26.94	\$0.68
	Clerk, Accounts Payable	226	187 Days	28,004	34,153	40,303	1,025
	Clerk, Textbooks/IMA	226	211 Days	31,598	38,537	45,475	1,156
	LVN	187	226 Days	33,844	41,276	48,708	1,238
	Registrar, HS	226					
	Secretary, Dir of Acct/Assess, Coor Acct/Assess	226					
	Secretary, Dir of ESL, BIL, LOTE & Dir of Instr Technology	226					
	Secretary, Dir of Math/ELA	226					
	Secretary, Dir of SS and Dir of Prof. Learning	226					
	Secretary, ES Campus	211					
	Secretary, Finance	226					
	Secretary, MS Campus	226					
205			Hourly	\$20.03	\$24.43	\$28.83	\$0.73
	Business/HR Specialist	226	216 Days	34,608	42,209	49,811	1,266
	Clerk, Payroll/Attendance	226	226 Days	36,210	44,163	52,117	1,325
	Communication/Community Engagement Specialist	226	230 Days	36,851	44,945	53,039	1,348
	General Service Manager	226					
	HR Specialist	226					
	Secretary, Dir of Intervention Services	226					
	Secretary, Dir of Purchasing	226					
	Secretary, Dir of SS Services & Dir of CTE & FA	226					
	Secretary, Maintenance	230					
	Secretary, Athletics	226					
	Secretary, HS Principal	226					

	Secretary, New Tech	226							
	Secretary, Victory Place	216							
	Substitute Specialist	226							
206				Hourly	\$21.43	\$26.14	\$30.84		\$0.78
	Asst Percussion Director - Band	187	187	Days	32,057	39,101	46,144		1,173
	Color Guard Director - Band	187	216	Days	37,029	45,164	53,300		1,355
	Secretary, Exec Dir of T and L & Dir of Science	226	226	Days	38,743	47,255	55,768		1,418
	Secretary, Food Service	216	230	Days	39,429	48,092	56,755		1,443
	Secretary, Exec Dir of Facilities & Special Projects	230							
	Secretary, Exec Dir of Technology	226							
207				Hourly	\$23.48	\$27.96	\$32.44		\$0.84
	Secretary, Asst Supt Admin/Exec Dir of HR	226	226	Days	42,450	50,552	58,655		1,517
	Secretary, Associate Superintendent & CFO	226							
	Secretary, Asst Supt Curr & Inst & Dir of Fed Programs	226							
208				Hourly	\$26.30	\$31.32	\$36.34		\$0.94
	Certification Specialist	226	226	Days	47,553	56,624	65,696		1,699
	Secretary, Superintendent	226							
209				Hourly	\$29.46	\$35.08	\$40.69		\$1.05
	PEIMS & Worker's Compensation Coordinator	226	226	Days	53,272	63,423	73,575		1,903