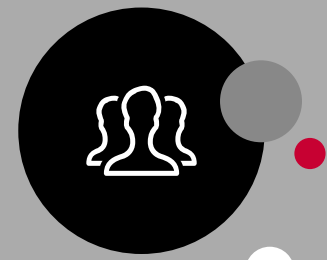




Strategic Design Update



ISD

STRATEGIC
DESIGN



CISD Strategic Design

Superintendent Priority Performance Goal:

CISD Strategic Design

Angela Brown

Executive Director of Communications and Community Engagement

Josh Howard

Assistant Principal, CMS West

Our Mission:

Working together, we are committed to creating profound learning experiences for each child, while nurturing meaningful relationships, to positively impact our world.

Our Values:



WE VALUE EACH INDIVIDUAL'S CONTRIBUTION BECAUSE SUCCESS CAN BE DIFFERENT FOR EVERYONE.



WE VALUE AUTHENTIC RELATIONSHIPS. WHEN WE INVEST IN EACH OTHER WE LEARN AND FLOURISH.



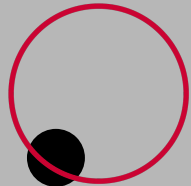
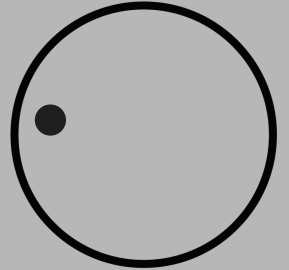
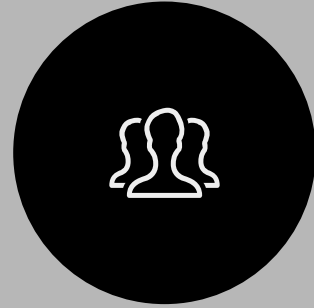
WE VALUE GREAT TEACHING BECAUSE WE BELIEVE IT IS KEY TO DEEP LEARNING.



WE VALUE COLLECTIVE ENGAGEMENT THAT POSITIVELY IMPACTS THE LIVES OF OUR CHILDREN AND OUR WORLD.



**WE VALUE
AUTHENTIC
RELATIONSHIPS.
WHEN WE
INVEST
IN EACH
OTHER
WE LEARN
AND FLOURISH.**





Strategy Question



In what ways might we generate a contagious passion for strong positive relationships?



Stakeholder Involvement

CISD Strategic Design Advocates - December 2020

Assistant Principals - January 2021

Counselors - January 2021

District Education Improvement Council (DEIC) - January 2021

Learners/PTSO Representatives - February 2021

Community Members - February 2021

CISD Strategic Design Advocates - April 2021



Authentic Relationships

“No significant learning occurs without a significant relationship”

- Dr. James Comer



Stakeholder Voices

“After winter storm: teachers checked with us about our basic needs and how we were doing before we talked about content.”

- Learner Voice

“My favorite subject is linked to how much my teacher cares about me. Not about the content itself.”

- Learner Voice



Pillars

- Incentives and Motivation
- Connections
- Fun
- Recognition
- SEL





Continued Advocacy

*Advocacy Training 4/14/21 - all campuses,
departments & Board of Trustees*

Focus: Authentic Relationships





Now, Next Year and Future

- Departments and Campuses developed plans around implementing strategies to generate a contagious passion for strong positive relationships NOW, NEXT YEAR and in the FUTURE
- Vertically Aligned Teams also develop strategic plans to increase positive relationships across the district



Campus/Department Strategies

Now

- Implement an SEL afternoon for staff.
- Begin using the hashtag #CISDShoutOut to recognize staff.

Next Year

- Develop Buddy Class Program for the campus.
- Develop Peer Mentorship Program for the campus.

Future

- Create district-wide clubs for staff.
- Develop a Campus Day of Service.



Vertically Aligned and Division Strategies

- CISD Carnival
- Enhance the transition of 5th graders to middle school
- Community Pep Rally
- Create communal spaces in and outside of the Service Center



April 2021 Advocacy Day Recap



